



## **Call for Application - SIGN LANGUAGE CONSULTANT (Short-Term Consultancy)**

### **1.0 Background**

Rural and Urban Technology initiatives (RUATI) is a Local Non-Government Organization, dedicated to increasing households' incomes and improving livelihoods through interventions in Agriculture, Business and other cross-cutting issues. The organization was registered in 2018, under the Non-Governmental Organization Act, 2002. No.24 of 2002 with registration number 00NGO/0009585 with its headquarters in Songea, Ruvuma region. RUATI is implementing the Youth Entrepreneurship for the Future of Food and Agriculture (YEFFA) Programme in partnership with three other implementing partners, under the supervision of AGRA (Alliance for a Green Revolution in Africa), with funding from the MasterCard Foundation. Under this programme, RUATI is implementing the project "Enhance access to agro-mechanization services for young farmers in Southern and Eastern zones of Tanzania: Empowering Youth through Vocational Training in Agro-Mechanization, Irrigation and Post-Harvest Management Technology in Ruvuma, Njombe Iringa, Morogoro and Coast regions." The project includes training of 432 youth with disabilities, hence the need to strengthen inclusive training delivery to vocational skills course instructors, project staff and beneficiaries.

### **2.0 Purpose of the Consultancy**

RUATI hereby invites qualified and experienced Sign Language Consultants to apply for a short-term consultancy to train course instructors and project staff on sign language, to enable effective delivery of vocational training to youth with hearing impairments.

### **3.0 Scope of Work**

The selected consultant will be responsible for:

- Designing and delivering a 10-day intensive sign language training for course instructors and project staff.

- Building basic and functional sign language skills relevant to vocational training in agriculture and agro-mechanization.
- Enhancing awareness on inclusive training approaches for youth with disabilities.
- Providing simple reference materials to support continued use of sign language during project implementation.
- Prepare a comprehensive training report detailing the approach used, participant engagement, key results achieved, lessons learned, and recommendations for future actions.

#### **4.0 Duration and Location**

**Duration:** 10 days

**Training Dates:** 5<sup>th</sup> January to 14<sup>th</sup> January 2026

**Location:** Morogoro Municipal, Morogoro Region.

#### **5.0 Qualifications and Experience**

Applicants should meet the following requirements:

- Proven professional qualification in Sign Language Interpretation/Training
- At least 3 years of experience in providing sign language training, preferably in education or vocational settings
- Experience working with NGOs, donor-funded projects, or disability-inclusive programmes is an added advantage
- Strong facilitation, communication, and reporting skills

#### **6.0 Application Requirements**

Interested candidates should submit:

- A cover letter expressing interest addressed to Executive Director, Rural and Urban Agriculture Technology Initiatives (RUATI), P.O.Box 616, Songea, Tanzania.
- A detailed CV highlighting relevant experience
- Copies of academic and professional certificates
- At least two professional references

**Submission of Applications;** Applications should be submitted by email to [info@ruati.or.tz](mailto:info@ruati.or.tz) copy to [ruatii2018@gmail.com](mailto:ruatii2018@gmail.com) and clearly marked: “**Application for Sign Language Consultancy – RUATI/YEFFA Project.**”

**Deadline for submission:** 28th December 2025 RUATI is an equal opportunity organization and strongly encourages qualified persons with disabilities and women to apply.